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## Senior Vice-President, Finance

If you're passionate about working for a co-operative organization that is committed to providing its' members with the best financial advice and solutions that fulfil aspirations, ensure profitable growth and strengthen the community roots, then working for Mainstreet Credit Union is right for you.

You are a strategic thinker with the ability to develop business plans and investment strategies that stimulate growth. You research and lead the direction for interest rate policy and asset-liability matching.

As a member of the senior management team, you are comfortable managing relationships at all levels in the organization, including the Board of Directors, Audit Committee, External Auditor and Regulators. You lead and coach a team of financial experts. Your team is accountable for the budgeting, financial forecasting, asset-liability matching, treasury management and accounting activities of the Credit Union. You are responsible for developing policies, setting rate structure and pricing of fees for services, commissions and other non-interest sources of revenue. You also recommend structure and systems to monitor expenditures and to ensure effective accounting, cash management and cost control measures.

You understand the key role that your department has in supporting and providing guidance to the member-facing departments and ensuring they have the ability to serve our members in a manner that supports Mainstreet's vision, mission and values.

With your accounting designation and five plus years of senior leadership experience in the financial services sector, you will be accountable for the overall financial planning and performance activities of the Credit Union. You have the skills to be an effective senior leader of the Credit Union and your team by ensuring the long term financial health of the organization.

Even if you are pleased with your current role you owe it to yourself to explore this great opportunity. Have a great quality of life, thrive in a cooperative environment and do what you love by partnering with others to reach their financial goals.

### Requirements

- Analytical, strong financial acumen and in-depth knowledge of the regulatory system
- Experience in strategic and business planning
- Cooperative and team-oriented
- Self-motivated and takes initiative
- Reliable with high integrity
- Lead others through coaching and mentoring
- Strong project management and implementation skills
- Superior negotiation and interpersonal skills

- Strong verbal, written communication and presentation skills
- Proven relationship management and networking
- Flexible and able to respond rapidly to changing technology requirements and business needs solutions

### **Mainstreet offers its employees:**

- Opportunities to serve and support their local communities
- Work-life balance
- Opportunities for career training and advancement
- Generous vacation and benefits program
- The opportunity to work at a values-based and cooperative organization with a mandate to make a positive impact locally in southwestern Ontario, nationally, and internationally.

Mainstreet Credit Union is a financial cooperative whose mandate is to invest in you - whether it be their employees or their members who are all owners in the company. Mainstreet is committed to providing exceptional service, advice and improving and making a difference in the lives of their financial members.

**Purpose** - To make a real difference in our members' financial lives

**Vision** - We will be partners in our members' lives

**Mission** - We are a member-owned financial services partner, committed to providing financial guidance and solutions that fulfil our members' aspirations, ensure profitable growth and strengthen our community roots.

**Values** - In everything we do, we will:

- Treat everyone with **respect** and **fairness**
- **Protect** our members' financial interests
- Embrace **open** and **honest** communication
- **Empower** and **encourage** employees to realize their potential
- Actively support and give **leadership** to our communities
- **Support** and **embrace** the co-operative movement values and principles

## **Compensation and other specifics**

- Professional Accounting Designation
- 5+ years of relevant practical experience (senior level leadership, financial planning and performance, reporting and accounting)
- Direct reports: Controller, Financial Analyst, Accounting Supervisor
- Salary range: \$127,013 - \$158,765
- Bonuses based on performance / meeting of objectives
- Benefits / Vacation: competitive and comprehensive

If you are *excited* about this opportunity, then please send us your resume and cover letter (in one pdf or Word document). Please send your submissions to [resumes@mainstreetcu.ca](mailto:resumes@mainstreetcu.ca) only. We look forward to hearing from you.

*Mainstreet Credit Union is committed to providing accommodations for people with disabilities. If you require accommodation during the application process or through the selection process, please advise in your cover letter.*